

**Staff Psychologist / Counselor  
Appalachian State University  
Counseling and Psychological Services Center**

Appalachian State University is nestled in the Blue Ridge Mountains of North Carolina and offers a challenging academic environment, energetic campus life and breathtaking location. Appalachian combines the best attributes of a small liberal arts college with those of a large research university. Known for its value and affordability, Appalachian enrolls over 18,000 students and offers more than 140 undergraduate and graduate majors. Small classes and close interactions between faculty and students create a strong sense of community, which has become an Appalachian hallmark. Appalachian, located in Boone, N.C., is one of 16 universities in the University of North Carolina system.

Boone is part of the “High Country” including Blowing Rock and Banner Elk, near the Virginia and Tennessee borders in northwestern North Carolina. The area is located in the scenic Blue Ridge Mountains near federal parks, forests, and wilderness areas. The Blue Ridge Parkway, Appalachian Trail, several ski resorts, and local rivers and lakes draw tourists and provide abundant outdoor recreational activities for all seasons including canoeing, white water rafting, rock climbing, skiing, trout fishing, etc. Boone, North Carolina boasts good schools, a low crime rate and is listed in the book *The 100 Best Small Towns in America: A Nationwide Guide to the Best in Small-Town Living*.

### **Position Description**

Full-time, twelve-month Staff Psychologist position in the Appalachian State University Counseling and Psychological Services Center with career, testing, and training components. The Center is accredited by the International Association of Counseling Services (IACS) and has an internship accredited by the American Psychological Association (APA). Duties of the position include short-term individual, group, couples and family therapy, psychological assessment, consultation, outreach, psychoeducational workshops (sometimes after hours), clinical supervision and training, case management with clients with psychiatric illnesses, liaison/consultant relationships, and rotating after hours emergency/crisis on call responsibilities. All clinical staff positions involve some administrative duties and roles. The position reports to the Director of the Counseling and Psychological Services Center, which is part of the Division of Student Development.

### **Minimum Qualifications/Requirements**

Doctorate in Counseling or Clinical Psychology and eligibility for appropriate licensure in North Carolina. The successful candidate will be expected to obtain licensure in North Carolina within one year of start date and maintain licensure for the continuation of the appointment. The successful candidate should (1) be committed to a proactive student development perspective involving an active relationship with the campus community, (2) be team-oriented, “user-friendly” to students and university staff, (3) be prepared to handle a busy caseload, (4) have the ability to handle spontaneous work demands while undertaking projects that require advance planning, (5) have the ability to work at a fast pace, (6) possess a strong work ethic and a willingness to collaborate, (7) be multiculturally competent, with a proven ability and skills working with diverse populations (ethnic, LGBTQ, gender, etc.), (8) have proficiency in oral and written communication skills, public speaking, and leading group discussions, (9) have broad “generalist” clinical skills in assessing and intervening with a wide range of disorders, concerns, and degrees of pathology in treatment utilizing a time limited model of care, (10) demonstrate a commitment to a developmental philosophy toward both clients and trainees, and (11) be available and willing to attend occasional evening or weekend activities.

## Preferred Qualifications

1. APA approved training for both academic and internship preparation
2. Experience in a university counseling center with a student development perspective
3. Licensed as a psychologist
4. Active participation in relevant professional organizations
5. Demonstrated interest, skill, and experience in one of the following areas:
  - Diversity and Social Justice
  - Treatment and programming for men
  - Psychological testing and assessment
  - Eating concerns
6. Experience as a clinical supervisor

Salary competitive and commensurate with experience. State of North Carolina benefits apply.

Appalachian State University is committed to providing equal opportunity in education and employment to all applicants, students, and employees. The university does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation. The university actively promotes diversity among students and employees. The university is committed to its affirmative action plans and seeks to deepen its applicant pools by attracting interest from a diverse group of qualified individuals.

Individuals with disabilities desiring accommodations in the application process should contact Dr. Sheri Clark, Search Committee Chair, at [clarksl@appstate.edu](mailto:clarksl@appstate.edu) or (828)-262-3180.

Proper documentation of identity and employability will be required before the hiring process can be finalized. Any offer of employment to a successful candidate will be conditioned upon the University's receipt of a satisfactory criminal background report.

Review of complete applications will begin immediately and will continue until the position is filled.

Applications will be accepted electronically on the university website: <https://appstate.peopleadmin.com/>. Please select the option "EPA Non Faculty" to find the Staff Psychologist position and follow the instructions. You will be directed to create an account before submitting a letter of application, vita, and the names/contact information of three professional references.

Questions may be directed to:

Sheri Clark, Ph.D.  
Search Committee Chair  
Appalachian State University  
Counseling and Psychological Services Center  
Box 32044  
Boone, NC 28608  
Phone: 828-262-3180  
e-mail: [clarksl@appstate.edu](mailto:clarksl@appstate.edu)  
[www.counseling.appstate.edu](http://www.counseling.appstate.edu)

The anticipated start date for the position is August 1<sup>st</sup> 2015, but is negotiable.